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**GENERAL OBJECTIVES OF THE JOT FORMAL TRAINING PROGRAM
(FOR THE GUIDANCE OF OTR INSTRUCTORS)**

- I. To convince the JOT that he is being prepared to do an important job for an important Agency of the U. S. Government by:**
 - A. Describing the authority, mission, and functions of the CIA and its relation to other agencies of the Government.**
 - B. Relating the mission of CIA to the present day world conflict.**
 - C. Reviewing the U. S. traditions, principles, and policies we are defending.**
 - D. Describing the organization, capabilities, and subversive activities of the enemy.**
 - E. Familiarizing him with the specific missions of the three main components of CIA and the basic skills required to carry out these missions.**
 - F. Training in the use of these basic skills, either as a Case Officer in the Clandestine Services, an Intelligence Officer in the offices of the DD/I, or as an Administrative Officer in the DD/S.**
- II. To help motivate the JOT toward an honest conviction of respect and enthusiasm for his job, high job productivity and career tenure by:**
 - A. Demonstrating intellectual and professional integrity of instructional presentation.**
 - B. Voicing our own belief in the need for professional competence.**

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- C. Impressing the necessity of constant vigilance against indiscretion, poor security practices and breaches of need-to-know principles.
- III. To provide the JOT Staff with meaningful evaluation data to guide them in the career management aspects of the over-all JOT Program with specific reference to:
- A. Course performance.
 - B. General suitability for Agency employment.
 - C. General suitability for major component utilization.
 - D. Individual assets and liabilities of character, attitude, and ability as they may pertain to CIA employment.
 - E. Reactions to training situations which have direct relation to on-the-job operational situations.

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